

# **WAIVER OF COUNCIL PAY AND BENEFITS**

Pursuant to Government Code Section 36516(4)(f), I, Katrina Foley, elect to accept a reduction of benefits of 20% provided by the City of Costa Mesa to City Council Members effective immediately.

\_\_\_\_ Katrina Foley \_\_\_\_\_

Print Name

/s/

7/21/20

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# WAIVER OF COUNCIL PAY AND BENEFITS

JUN 25 2020

Pursuant to Government Code Section 36516(4)(f), I, John B. Stephens, elect to waive 20 percent of my salary and benefits as a Costa Mesa City Council Member with the reduction applying one-third to my salary and two-thirds to my benefits bucket/deferred compensation, effective July 1, 2020.

John B. Stephens

Print Name

Signature

Date

6/22/20

Per Mayor Pro Tem Stephens, convert /change  
to reduction of 20%:

2/3 salary  
1/3 benefits

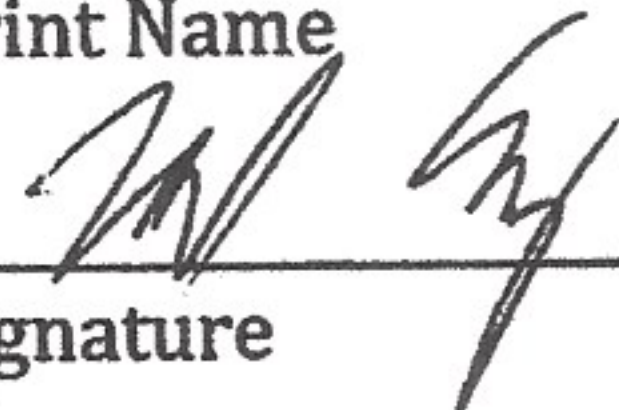


## ***WAIVER OF COUNCIL PAY AND BENEFITS***

Pursuant to Government Code Section 36516(4)(f), I, Manuel Chavez, elect to accept a 15% reduction of benefits provided by the City of Costa Mesa to City Council Members, effective June 17, 2020.

Manuel Chavez

Print Name



Signature

6/17/20

Date

## WAIVER OF COUNCIL PAY AND BENEFITS

Pursuant to Government Code Section 36516(4)(f), I, Sandra Gens,  
elect to [waive the salary and all fringe benefits] [accept a reduction of salary] [and benefits]  
of 10 x percentage/ or Y dollars] provided by the City of Costa Mesa to City Council  
Members effective August 28, 2020

Sandra L. Gens  
Print Name

[Signature]  
Signature

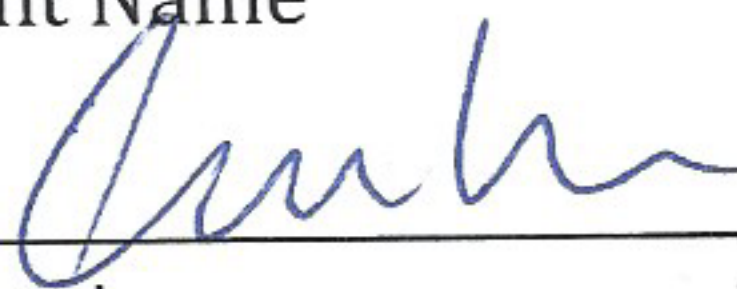
August 28, 2020  
Date



## WAIVER OF COUNCIL PAY AND BENEFITS

Pursuant to Government Code Section 36516(4)(f), I, ANDREA MARR,  
elect to [waive the salary and all fringe benefits] [accept a reduction of salary and benefits]  
of 50% x percentage/ or Y dollars] provided by the City of Costa Mesa to City Council  
Members effective JULY 8, 2020

ANDREA MARR  
Print Name

  
Signature

JULY 8, 2020  
Date



# WAIVER OF COUNCIL PAY AND BENEFITS

Pursuant to Government Code Section 36516(4)(f), I, Arlis Reynolds,  
elect to ~~[waive the salary and all fringe benefits]~~ [accept a reduction of salary [and benefits]]  
of 5% x percentage/ ~~or Y dollars~~ provided by the City of Costa Mesa to City Council  
Members effective 9/1/2020

Arli Reynolds  
Print Name

[Signature]  
Signature

9/1/2020  
Date

Per council member Reynolds,  
change to reduction in benefits